

## **FARA Code of Ethics**

Members of the False Alarm Reduction Association (FARA) are committed to the reduction of false alarms, the education of the public on the methods of false alarm reduction and the negative effect false alarms have on public safety. This FARA Code of Ethics is intended to assist FARA members in achieving these goals in a highly ethical manner.

This Code of Ethics is binding on all members of FARA.

1. Members shall avoid circumstances where compromised judgment or conflict of interest may arise by promptly disclosing known or potential conflicts of interest to parties that may be affected.
2. Members or member designees shall not act on behalf of the association without prior approval of the FARA Board of Directors.
3. FARA members shall not discriminate against any individual on the basis of race, color, national origin, sex, religion, age, veteran status, sexual orientation or disability.
4. Members will keep their private life unsullied as an example to all and will behave in a manner that does not bring discredit to them, their agencies or to FARA.
5. Members will not permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence their decisions.
6. FARA members will treat other members with respect at all times while on FARA teleconferences, at FARA training events or at any time there is a gathering of two or more members.
7. Any member whose action is detrimental to, or reflects poorly upon, the association may be suspended, removed from membership, or otherwise disciplined by the FARA Board of Directors.

The Board of Directors will determine disciplinary action up to and including revocation of membership for any infraction of the Code of Ethics. Within thirty (30) days of suspension or revocation, the individual may request, in writing, a hearing. If a hearing is properly requested, a Hearing Review Board will be formed, which will consist of three (3) members. The Hearing Review Board will consist of one (1) member selected by the accused, one (1) member selected by the Board of Directors and one (1) member selected by the two members. This third member shall act as the Chairman of the Hearing Review Board and shall only vote in case of a tie. The accused and the accuser shall present evidence to the Hearing Review Board. All hearings shall commence within thirty (30) days of receipt of the request for a hearing.

The Board of Directors shall sustain, modify or reverse the decision of the Hearing Review Board.

Amended and Approved by the FARA Board of Directors on March 4, 2008